

SAFETY OFFICER

Location: Moshi, PCMC | Job Type: Full-time | Experience: 10-15 Years | Industry: Real Estate, Construction | Gender: Male

About Us

Kumar Properties Lifespaces Pvt. Ltd. is one of India's most trusted and respected real estate brands, with a rich legacy of over 58 years in shaping urban landscapes. Headquartered in Pune, we have successfully delivered more than 35,000 satisfied homes and numerous commercial landmarks across key locations.

Our commitment to quality construction, timely delivery, and customer satisfaction has earned us an unmatched reputation in residential and commercial real estate. At Kumar Properties, we don't just build spaces — we craft enduring lifestyles.

The Opportunity

A **Safety Officer in Real Estate** will be responsible for ensuring the health, safety, and security of people, property, and construction activities across residential, commercial, or mixed-use projects. This role is especially critical on **construction sites, large housing societies, malls, office parks, and high-rise buildings.**

Key Objectives

- Prevent accidents, injuries, and property damage
 - Ensure compliance with **local safety laws, building codes, and labor regulations**
 - Promote a strong **safety culture** among workers, contractors, and residents
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Key Responsibilities

Health & Safety Management

- Develop, implement, and monitor **HSE (Health, Safety & Environment) policies**
 - Identify workplace hazards and conduct **risk assessments**
 - Ensure safe working practices for construction, maintenance, and operations
 - Enforce use of **PPE (helmets, harnesses, gloves, safety shoes, etc.)**
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Site Safety & Inspections

- Conduct **daily/weekly safety inspections** of construction sites and properties
 - Monitor high-risk activities like:
 - Work at height
 - Electrical installations
 - Excavation
 - Lifting operations
 - Fire-related work (welding, cutting)
 - Report unsafe conditions and stop work if required
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Regulatory Compliance

- Ensure compliance with:
 - Local labor laws
 - Fire safety regulations
 - Environmental norms
 - Occupational health & safety standards (OSHA / ISO / local authority rules)
 - Coordinate inspections with **government authorities, fire department, and auditors**
 - Maintain legal safety documentation and permits
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Training & Awareness

- Conduct **safety induction training** for new workers and contractors
 - Organize regular **toolbox talks and safety drills**
 - Train staff on:
 - Emergency response
 - Fire evacuation
 - First aid
 - Use of safety equipment
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Incident & Accident Management

- Investigate accidents, near-misses, and unsafe acts
 - Prepare **incident investigation reports**
 - Recommend corrective and preventive actions
 - Maintain accident records and statistics
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Fire & Emergency Management

- Ensure fire safety systems are operational:

- Fire alarms
 - Sprinklers
 - Fire extinguishers
 - Emergency exits
 - Prepare **Emergency Response Plans (ERP)**
 - Conduct mock drills for fire, earthquake, and evacuation
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Coordination & Reporting

- Work closely with:
 - Project managers
 - Engineers
 - Contractors
 - Facility managers
 - Prepare and submit:
 - Safety reports
 - Audit findings
 - Compliance documentation
 - Advise management on safety improvements
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Skills & Competencies Required

Technical Skills

- Knowledge of construction safety standards
- Risk assessment & hazard analysis
- Fire safety and emergency planning
- Safety auditing and documentation

Soft Skills

- Strong observation and attention to detail
 - Communication and training skills
 - Leadership and authority to enforce rules
 - Problem-solving and decision-making
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Qualifications & Certifications

- Bachelor's/Diploma in:
 - Safety Management
 - Engineering (Civil/Mechanical preferred)
 - Occupational Health & Safety

- Certifications (preferred):
 - NEBOSH
 - IOSH
 - OSHA
 - Fire & Industrial Safety Diploma