

JUNIOR SAFETY OFFICER

Location: Moshi, PCMC | Job Type: Full-time | Experience: 02-05 Years | Industry: Real Estate, Construction | Gender: Male

About Us

Kumar Properties Lifespaces Pvt. Ltd. is one of India's most trusted and respected real estate brands, with a rich legacy of over 58 years in shaping urban landscapes. Headquartered in Pune, we have successfully delivered more than 35,000 satisfied homes and numerous commercial landmarks across key locations.

Our commitment to quality construction, timely delivery, and customer satisfaction has earned us an unmatched reputation in residential and commercial real estate. At Kumar Properties, we don't just build spaces — we craft enduring lifestyles.

The Opportunity

A Junior Safety Officer in real estate—specifically within construction and property management—monitors sites to ensure compliance with Health, Safety, and Environment (HSE) policies. They conduct daily inspections, enforce Personal Protective Equipment (PPE) usage, assist in incident investigations, and support safety training/toolbox talks to prevent accidents and hazards.

Key Responsibilities and Job Description

- **Site Inspections & Risk Assessment:** Regularly inspect construction sites, high-rise buildings, or property premises to identify potential hazards, such as faulty wiring, unsafe scaffolding, or blocked exits.
- **Compliance Enforcement:** Ensure all workers and contractors adhere to statutory safety regulations and company policies.
- **PPE Monitoring:** Enforce the mandatory use of Personal Protective Equipment (hard hats, safety vests, harnesses, boots).
- **Incident Investigation:** Assist in investigating accidents, near-misses, and injuries, conducting root cause analysis, and preparing detailed reports.
- **Safety Education & Training:** Conduct or assist with daily "toolbox talks," safety inductions for new workers, and emergency preparedness drills (e.g., fire drills).
- **Documentation:** Maintain up-to-date records of safety audits, inspections, training sessions, and incident logs.

- **Safety Measures Implementation:** Ensure proper safety signage, barricading, and secure storage of hazardous materials on site.
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Requirements and Skills

- **Education:** Bachelor's degree or Diploma in Safety Management, industrial safety, or a related field.
- **Certifications:** Often requires an Advanced Diploma in Industrial Safety (ADIS) or equivalent certifications (e.g., NEBOSH, IOSH).
- **Experience: 2–5 years of experience in site safety, preferably within Real Estate (High Rise Residential).**
- **Knowledge:** Solid understanding of legal safety guidelines and hazard identification.
- **Skills:** Proactive attitude, strong communication skills, attention to detail, and ability to enforce protocols on site.